

SPEAK-UP CAMPAIGN

Employees, contracted staff, suppliers, customers and indeed any one having information to share, must do so without fear of prejudice and retaliation


It is the responsibility of each of us to carry this responsibility

Knowingly not sharing malpractices or unusual transactions going on is deemed to be part of the issues and may be subject to disciplinary actions

Each case reported as duly investigated and disciplinary action taken if proven

Use the dedicated and confidential emails to:

ethics@totalenergies.ke or
ethics@totalenergies.com



PREVENTION OF FRAUD AND CORRUPTION
SPEAK-UP!

? Any doubt or question?

CONTACT

OR

OR

your line manager,
Human Resources
or other managers,

your Compliance Officer,
Anti-Fraud Coordinator,
Ethics Officer or
the TKL Integrity Committee ethics@total.ke

the Ethics Committee ethics@total.com

USE THE CONTACT YOU FEEL COMFORTABLE WITH.

EVERY CASE WILL BE TREATED IN STRICT CONFIDENTIALITY.

Further information on your local internet or [S&T](#), The Group Action Principles - Ethics / Compliance.

Think Compliance